EXAMPLE 1:

1) The Company's net profit for the year X is 200 million PLN. Therefore, according to the Policy, the minimal share of profit allocated to a dividend (25%) is 50 million PLN.

2) Following the Analysis, the Management Board recommends a dividend in the amount of 20 million PLN, paid out from the profit achieved in the year X.

3) The difference between the Target Dividend and the Recommended Dividend (30 million PLN) is assigned to the Company's reserve capital.

4) According to the Policy, the dividends paid out in subsequent financial years (up to five) should be increased by 30 million PLN – either as a one-time increase, or in a piecemeal fashion. This could be accomplished as shown in the following examples:

    a) the dividend paid out from the profit achieved in the year X+1 is increased by 30 million PLN;

    b) the dividend paid out from the profit achieved in the year X+1 is increased by 10 million PLN while the dividend paid out from the profit achieved in the year X+2 is increased by 20 million PLN;

    c) the dividend paid out from the profit achieved in the year X+5 is increased by 30 million PLN.

EXAMPLE 2:

1) The Company's net profit for the year X is 200 million PLN. Therefore, according to the Policy, the minimal share of profit allocated to a dividend (25%) is 50 million PLN.

   The Company's net profit for the year X+1 is 300 million PLN. Therefore, according to the Policy, the minimal share of profit allocated to a dividend (25%) is 75 million PLN.

2) Following the Analysis, the Management Board recommends that no dividend be paid out from the profit achieved in the year X.

   Following the Analysis carried out in the following year, the Management Board recommends that:

    a) no dividend be paid out from the profit achieved in the year X+1, and

b) a dividend in the amount of 40 million PLN be paid out from funds assigned to the reserve capital, so as to partially offset the difference between the Target Dividend and the Recommended Dividend for the year X.

3) The difference between the Target Dividend and the Recommended Dividend for the year X (50 million PLN) was assigned to the Company's reserve capital, and subsequently, a portion of this amount (40 million PLN) is paid out as a dividend during the following year.

   The difference between the Target Dividend and the Recommended Dividend for the year X+1 (75 million PLN) is assigned to the Company's reserve capital.

4) According to the Policy, the dividends paid out in subsequent financial years (up to five) should be increased by 10 million PLN (which represents the remainder of the difference for the year X) and furthermore by 75 million PLN (which represents the entire difference for the year X+1) – either as a one-time increase, or in a piecemeal fashion. This could be accomplished as shown in the following examples:

   a) the dividend paid out from the profit achieved in the year X+2 is increased by 85 million PLN (10 million PLN for the year X and 75 million PLN for the year X+1);

   b) the dividend paid out from the profit achieved in the year X+2 is increased by 20 million PLN (10 million PLN for the year X and 10 million PLN for the year X+1), while the dividend paid out from the profit achieved in the year X+3 is increased by 65 million PLN (the remaining 65 million PLN for the year X+1),

   c) the dividend paid out from the profit achieved in the year X+5 is increased by 10 million PLN (corresponding to the year X), while the dividend paid out from the profit achieved in the year X+6 is increased by 75 million PLN (corresponding to the year X+1).

EXAMPLE 3:

1) The Company's net profit for the year X is 200 million PLN. Therefore, according to the Policy, the minimal share of profit allocated to a dividend (25%) is 50 million PLN.

   The Company's net profit for the year X+1 is 300 million PLN. Therefore, according to the Policy, the minimal share of profit allocated to a dividend (25%) is 75 million PLN.

2) Following the Analysis, the Management Board recommends that no dividend be paid out from the profit achieved in the year X.

Following the Analysis carried out in the following year, the Management Board recommends that a dividend in the total amount of 75 million PLN be paid out – 25 million of which corresponds to the year X+1 while the remaining 50 million corresponds to the year X.

3) The difference between the Target Dividend and the Recommended Dividend for the year X (50 million PLN) was assigned to the Company's reserve capital, and subsequently paid out as a dividend during the following year.

   The difference between the Target Dividend and the Recommended Dividend for the year X+1 (50 million PLN) is assigned to the Company's reserve capital.

4) According to the Policy, the dividends paid out in subsequent financial years (up to five) should be increased by 50 million PLN – either as a one-time increase, or in a piecemeal fashion. This could be accomplished as shown in the following examples:

   a) the dividend paid out from the profit achieved in the year X+2 is increased by 50 million PLN;

   b) the dividend paid out from the profit achieved in the year X+2 is increased by 10 million PLN while the dividend paid out from the profit achieved in the year X+3 is increased by 40 million PLN;

   c) the dividend paid out from the profit achieved in the year X+6 is increased by 50 million PLN.

Caution

The above examples assume that the Company shares its net profit with its shareholders solely by way of a dividend. According to the adopted Policy, the Management Board may instead decide that the Dividend Budget (in whole or in part) be allocated towards a buy-back and subsequent retirement of Company shares.